



Do you identify as an  
Early Career Scientist?

**ICES Strategic Initiative on Integration of Early Career Scientists (SII ECS)** is making ICES more visible and accessible to early career scientists from various disciplines and backgrounds.

SII ECS is actively looking for new members. **Join us!**

For more information:  
[info@ices.dk](mailto:info@ices.dk)



## The main aims of SII ECS are:



Encouraging ECS to become actively involved with ICES



Participating in marine science conferences with other ECS groups to provide an ECS perspective on ICES related topics



Contributing to ICES discussions and actions on equity, diversity, and inclusion by representing interests of ECS



Encouraging inclusion of ECS in ICES expert groups and other activities by facilitating annual activities where ECS are promoted to the wider ICES audience



Showcasing successful examples of ECS contributions to ICES expert groups



Promoting ECS as speakers at the Annual Science Conference



**ICES**  
**CIEM**

International Council for  
the Exploration of the Sea  
Conseil International pour  
l'Exploration de la Mer

[WWW.ICES.DK](http://WWW.ICES.DK)